

Curriculum Learning Outcomes

100% of the curriculum learning outcomes will be covered in the high school course(s) by qualified CTE high school instructor(s).

To complete the current requirements mandated by OBRA laws and the Minnesota Department of Health, students will:

- Identify general characteristics of aging and the effects on body systems
- Differentiate between verbal and non-verbal communication techniques
- Describe effective communication with the population served, supervisor, and co-workers
- Identify situations requiring emergency action
- Apply principles of infection control
- Demonstrate personal care for a select population
- Demonstrate safe moving and transferring of select population
- Identify factors that affect the nutritional needs of select population
- Identify factors that interfere with the elimination needs of select population
- Define dementia and strategies to effectively work with select populations having this diagnosis

Course Assessments

Students will perform state-mandated clinical and lecture assessments in accordance with OBRA Laws and the Minnesota Department of Health. Students must successfully complete specific state-mandated goals and curriculum to qualify as a candidate for the State of Minnesota nursing assistant/home health aide competency evaluation.

Students must achieve an **80% or higher** on assessments to earn college credits.

Additional Information

- **Background Check:** Minnesota Law requires that any person who provides services that involve direct contact with patients and residents at a healthcare facility licensed by the [Minnesota Department of Health](#); have a background study conducted by the state. An individual who is disqualified from having direct patient contact as a result of the background study, and whose disqualification is not set aside by the Commissioner of Health, will not be permitted to participate in a clinical placement in a Minnesota-licensed health care facility. The college will withdraw any student who is disqualified by the Minnesota Department of Health. The student is responsible for requesting the Commissioner to reconsider the disqualification.
- The student has two years upon completion of the Nursing Assistant program to take the skills and written competency evaluations for the MN State Registry to become a NA.
- If a student is on the MN State Registry, then the student must renew the “Registry” every two years. In order to do this, students will need 8 hours of paid nursing assistant employment in a Medicare-funded facility (direct care) and 24 hours of continuing education.

**Recommended Industry-Recognized Certification
Or Comprehensive Assessment - College**

Certification/Assessment	Vendor	Other Information
Minnesota Nursing Assistant/ Home Health Aide Registry	Minnesota Department of Health	www.health.state.mn.us

**Recommended Industry-Recognized Certification
Or Comprehensive Assessments – High School**

Certification/Assessment	Vendor	Other Information
Minnesota Nursing Assistant/ Home Health Aide Registry	Minnesota Department of Health	www.health.state.mn.us
Nursing Assisting	NOCTI	www.nocti.org
Home Health Aide	NOCTI	www.nocti.org